

# EAST BAY LABOR JOURNAL

## THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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OAKLAND, CALIFORNIA, FRIDAY, SEPTEMBER 1, 1967

146

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# Cohelan, Petris to address AFLCIO Labor Day Picnic

### from the EDITOR'S CHAIR

#### HISTORY REPEATS SELF

During World War II, wage controls were in effect. And demand built up for scarce items like automobiles and appliances. After the war, workers wanted to catch up. And manufacturers took advantage of the built-up demand, raising their prices and blaming the unions.

The postwar years saw record gains by organized labor, unless you consider the fact that war years were lean years for many. To forge these gains, unions were compelled to strike often. So 1946 through 1949 were years of industrial strife, with wage earners desperately trying to catch up with spiraling living costs.

#### ★ ★ ★ SIMPLE JUSTICE

Today larger-than-usual wage gains are being made again. These are also years of rapidly rising prices.

Though unions are getting blamed, as before, for prices, the fact is that profit margins are getting fatter each year. Read the financial pages if you don't believe it.

Each worker is producing more. For a number of years, we were not rewarded for our increasing productivity. Now we're asking for our fair share. And we're accused of seeking too much and jacking prices up.

Many companies are taking advantage of the nation's spending mood and pyramiding extra price increases on top of already-fat profit margins—made possible by labor's growing productivity.

Labor is growing more militant. But for most of us it's a matter of necessity. Few of us are getting fat. Most of us are just keeping up, even if our wives work or we hold down two jobs.

Except in a few rare cases, workers are merely getting now what they should have gotten three or four years ago. The large increases won by increasingly-militant unions in 1967 are only simple justice.

It's too bad we have to strike in many cases to get our fair share. It takes two to make an industrial dispute. And most

MORE on page 16

### Hearing is demanded in U.C. firing

A hearing was demanded this week by Clerical, Technical and Professional Employees 1695 at the University of California's Berkeley campus over the firing of a union member.

Robert Wolpinsky, who had been active in organizing Local 1695, was fired from the U.C. Mailing Division. The university said the firing was because of his "unsatisfactory attitude."

But Marjorie Green, Local 1695 president, charged that Wolpinsky was fired for union activity.

Wolpinsky's wife, Maxine, is a member of the Local 1695 Executive Board and editor of the union's newspaper.

#### CLC ASSISTING

Wray Jacobs, assistant secretary of the Central Labor Council, is assisting Local 1695 in its efforts to obtain a hearing from Vice Chancellor O. W. Campbell.

Campbell denied a hearing earlier, reportedly claiming he had reviewed Wolpinsky's record both before and after he was fired.

Mrs. Green countered that this was "absurd." She called it unlikely that a vice-chancellor, especially one in charge of business affairs, rather than personnel, would review the record of a probationary employee.

Chancellor Roger Heyns, to whom the union made its original appeal in a letter Aug. 21, has been on vacation. The union has been critical of the university's rules concerning both firings and grievances.

#### 'EXCELLENT' JOB REPORT

Wolpinsky's "job ability and performance were rated as satisfactory in three separate evaluations," Maryann Hill, Local 1695 grievance coordinator, said in the letter to Heyns.

In fact, he was told at one evaluation that his work was "excellent," she said.

Local 1695 picketed Sproul Hall and two other campus buildings a week ago Tuesday to protest the treatment of Wolpinsky by U.C. officials.

Mrs. Green said the union wanted to hold a rally on the Sproul Hall steps but was denied a permit on the ground it "could not prove a majority of those who would attend would be students."

What Mrs. Green and other Local 1695 members wondered was how they could tell in advance who would attend their rally.

Mrs. Green referred to the refusal as "incredible."



CONGRESSMAN COHELAN



STATE SENATOR PETRIS

### Alameda County unions asked to help in Chinatown campaign

Aid from Alameda County unions in the San Francisco labor movement's drive to improve working conditions in Chinatown was sought this week by Myrtle Banks of the International Ladies Garment Workers Union.

Mrs. Banks, business representative and dispatcher for the ILGWU's San Francisco Joint Board, appeared before the Alameda County Central Labor Council.

She appealed for support for a rally held Wednesday to start picketing of non-union garment shops and other businesses in San Francisco's Chinatown.

At least one business in Oakland's Chinatown was scheduled for picketing, too, Mrs. Banks told Labor Council delegates.

Mrs. Banks said that although her union had been "active" in

### Entertainment, awards, games also on Monday's program

Congressman Jeffery Cohelan and State Senator Nicholas C. Petris will be the featured speakers at the Alameda County AFLCIO Labor Day Picnic.

This was announced Tuesday by Executive Secretary-Treasurer Richard K. Groulx of the Central Labor Council, who said other candidates endorsed by the Alameda County AFLCIO Committee on Political Education (COPE) will be invited to attend and greet the large crowd of picnickers expected for the annual event.

Groulx said the following entertainers will perform in a variety show preceding the brief talks by Cohelan and Petris.

- Billy Grant, comedian and master of ceremonies.
- The Kenny Burt Family, musical entertainers.
- Jim Rinehart, juggler.
- Pinky Jackson with Cheeta, the chimpanzee.
- The Del Rubio Triplets, song stylists, and
- The Earl Blasingame Orchestra.

#### TRIP TO DISNEYLAND

Awards to be distributed at the picnic will include:

- An expense-paid trip to Disneyland for up to five persons.
- A color television set.
- One \$100 U.S. savings bond, two \$50 bonds and more than 20 other valuable items.

There will be free soda pop for youngsters and free coffee for adults.

Organized games for children will be conducted by members of the Oakland Recreation Department from 10 a.m. to noon.

The variety show is scheduled for 2 p.m., followed by the awards and speakers. The afternoon will end with dancing until 6 p.m.

Tickets are \$1 for a family and will be available at the gate, which will open at 9 a.m.

The picnic will be held Monday, Labor Day, at the Alameda County Fairgrounds, Pleasanton.

#### SUPPORT URGED

Strong support has been urged by leaders of both the Central Labor Council and Building Trades Council. Some unions are planning get-togethers for their members.

At the last Building Trades Council meeting, Business Rep-

MORE on page 16

San Francisco's Chinatown for some years, it was unaware of many hidden sweatshops and other conditions in violation of laws until a recent series of articles in the San Francisco Examiner.

Some of the sweatshops discovered by an Examiner reporter were in basements under known street level garment factories.

In a letter sent out to unions, George W. Johns, secretary-treasurer of the San Francisco Labor Council, said that the first major target in the drive will be Romay of California, Inc., and its nine Chinatown contractors.

"This is the opening gun," Johns said, "in a campaign that we hope will eventually end sub-standard wages and conditions in Chinatown shops, stores, factories, restaurants and bars."

This is the second of two Labor Day editions of the East Bay Labor Journal.

Be sure to attend the Alameda County AFLCIO Labor Day Picnic Monday.

And, for unions with meeting notices and columns, remember, there's an early deadline (today) on account of the holiday.

### OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

# HOW TO BUY

## Hearings give tips to buyers

By SIDNEY MARGOLIUS  
Labor Consumer Advisor for Labor Journal

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You can learn a lot from the congressional hearings on the "truth in lending" bill to help you protect yourself from overpaying for credit, and from getting involved in even more serious abuses.

Rep. Leonor K. Sullivan (D.-Mo.) has introduced a bill to strengthen the disclosure bill already passed by the Senate. Mrs. Sullivan's bill would require that true annual interest rates be disclosed on revolving credit accounts, as well as on cash loans and installment plans for cars and furniture.

At congressional hearings, the AFL-CIO strongly backed Mrs. Sullivan's proposal to include revolving charge accounts, small debts on which credit fees are under \$10 (exempted from the Senate bill), and home mortgages.

The bill also would ban the use of garnishees to force payment of debts. This would be a particular help to moderate-income wage earners. They often are trapped by deceptive credit plans based on the use of garnishees to club buyers into paying even unfair bills.

**URGENCY** of eliminating garnishees is being stressed by Mrs. Sullivan and the co-sponsors of her bill: representatives Frank Annunzio (D.-Ill.), Jonathan Bingham (D.-N.Y.), Henry Gonzalez (D.-Texas), Joseph Minish (D.-N.J.), and Seymour Halpern (R.-N.Y.).

However, some of the other organizations backing "truth in lending" want to wait until a federal investigation of garnishees is finished.

They also are concerned that the garnishee controversy may keep the rest of the bill from passing.

Whether or not the garnishee ban is enacted this time, the hearings brought to public attention the way working families are lured into credit purchases of overpriced used cars, appliances, jewelry and clothing sold by credit stores, goods sold by house-to-house canvassers, high-priced correspondence school courses, and even auto insurance and wigs sold on credit.

Here are points made at the hearings that can help you protect yourself:

AFL-CIO Legislative Director Andrew Biemiller warned that credit rates as now quoted, such as 1½ per cent a month, imply that they are very low when, in fact, they are not. A "service charge" of 1½ per cent a month

is the equivalent of a true annual rate of 18 per cent.

Biemiller also supported the proposal to tell home buyers the full dollar cost of the interest on mortgages. For example, a \$16,000 to \$17,000 mortgage for 30 years at 6 per cent means the home buyer actually will repay about \$35,000, including the interest and principal.

Professor Richard Morse of Kansas State University, author of "Shopping for Credit," a pamphlet used by many teachers, reported on a survey which showed that a consumer who now asks dealers for the annual rate on installment credit is most likely to get a quotation that is only about half right.

He reported the case of bank advertising 5 per cent interest on deposits and also 5 per cent on car financing. The 5 per cent on deposits was accurate enough. But the claimed 5 per cent on financing actually was approximately 10 per cent per annum because the bank figured the finance charge on the full original debt, even though it was being paid back each month.

The hearings also showed that buyers who use store and bank revolving credit plans—but fail to pay within the period of free credit—then have to pay an effective interest rate of 18 per cent not only on the succeeding months, but even the first month.

A shrewd buyer might get as long as 59 days of free credit before incurring a service charge, Robert Klein, Consumers Union economics editor, pointed out. But a less shrewd one, or one with less cash on hand, would have to pay interest back to the date of purchase.

Bank credit card plans are being pushed hard but are proving to be both an expensive way for stores to provide credit and for families to finance purchases. The credit cards usually cost 1½ per cent a month, or 18 per cent a year.

Banks even are urging doctors to approve credit cards for medical services. William Dochterman, executive secretary of the Sacramento County Medical Society, has criticized the bank campaign aimed at doctors.

"Any payment method which increases the actual cost of professional services to patients is considered unethical," Dochterman said.

Tell 'em you saw it in the East Bay Labor Journal!

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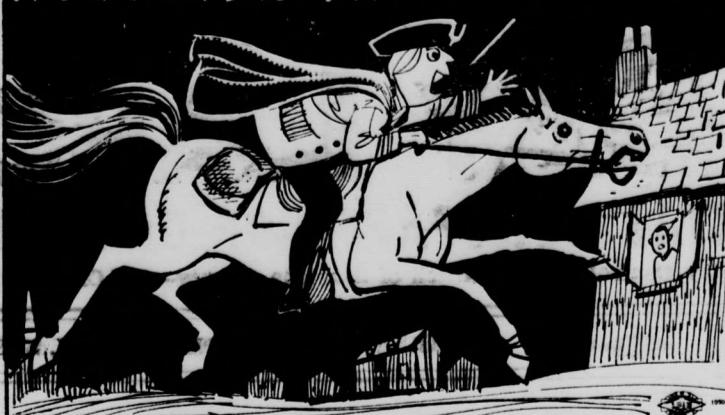
## BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



IT'S UNION LABEL WEEK SEPT. 1-10



UNION LABEL AND SERVICE TRADES DEPT., AFL-CIO

## Consumers will meet at U.C.

Consumers Union will hold its first meeting in California Sept. 16 at the University of California in Berkeley.

The nationwide consumer organization, which has headquarters in Mount Vernon, N.Y., publishes Consumer Reports, which tests and rates merchandising ranging from ant spray to automobiles. Summaries of its articles are published regularly on this page.

The Sept. 16 meeting is for members of Consumers Union.

But at 8 p.m. on the 15th, a meeting open to the public will be held in a Pulley Ballroom of the Student Union Building at U.C.

The meeting is being co-sponsored by Consumers Union, the Association of California Consumers and the U.C. Institute of Industrial Relations.

Dr. Jeffrey O'Connell, professor of law at the University of Illinois will speak on auto insurance and is expected to propose a dramatic new idea for car liability coverage. He is the author of two books on auto insurance.

George G. Grover, former member of the California Public Utilities Commission, who is serving as counsel for ACC in its current campaign against phone rate increases, will speak on issues in that campaign.

## Present rate

A man figures if he continues saving at his present rate, he'll retire owing \$300,000.—Iron and Steel Engineer.

## Two types

The Internal Revenue Service says there are really only two types of people who complain about taxes: men and women.

—The Carpenter.

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## A few questions for the governor

Following Governor Reagan's stacking of the Public Utilities Commission, it did not surprise us greatly to hear him publicly endorse the phone company's application for the largest rate increase ever requested by any utility in any state. Nevertheless, there are a few questions we would like to ask the governor. They have something to do with morality in government, a favorite topic of his. We doubt whether they will be answered.

Is it appropriate for a governor to comment on an important matter pending before a state agency—an agency which has not yet heard the evidence and whose members depend on the governor for reappointment?

On the basis of what information provided by whom did you make your comments, Governor?

If government agencies can cut expenses 10 per cent without loss of efficiency, as you have so often said, Governor, why could not the phone company? After all, the phone company—like government—has a monopoly on its services and gets its financial support from almost the whole population. Shouldn't you be in favor of a 10 per cent rate cut?

Isn't it a fact, too, that one of your two appointees to the PUC, Professor Morrissey, is a former financial consultant to AT&T and on record—before hearing any evidence—as favoring higher phone rates? Just what adds up to a conflict of interest to your way of thinking?

At whose recommendation did you make the appointments to the Public Utilities Commission? Isn't it a fact that both appointees were screened by the telephone company or by its law firm.—The California Consumer.

## Timely

You can tell who the boss is. He's the one who watches the clock during the coffee break.—Lapeer County Press.

## Sure way

The road to success is filled with women pushing their husbands along.—Smiles.

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## A few words from UNION CONSUMERS

WITH CALIFORNIA'S Office of Consumer Counsel reduced to a token operation, the fight to protect the public from gouging has been taken up by the Association of California Consumers.

The ACC is a labor-backed group in existence seven years. During the Brown Administration, it acted largely as a support group for Consumer Counsel Helen E. Nelson. Now it has been forced to do much of the work which was performed by Mrs. Nelson.

A major ACC campaign has been to get at the facts concerning whether the Pacific Telephone and Telegraph Co. should get the \$181 million in rate increases it is asking.

You'd think that the Public Utilities Commission would act as a watchdog for the public interest. But Governor Ronald Reagan has "stacked" the PUC, as the ACC's publication, The California Consumer, points out in an editorial reprinted on this page.

ACC, incidentally, needs money badly to continue its campaign against the phone rate increase. It has asked for money, names of people who might support the campaign, and volunteer help with mailings and distributing questionnaires.

Donations and names of prospective supporters can be sent to the ACC, 1939 Harrison St., Room 605, Oakland, Calif. 94612.

## Food index up 1½% during July

Sharply higher prices for fruits and vegetables pushed the Bay Area food price index up 1½ per cent between June and July.

The index was 2.2 per cent above a year ago, according to Charles A. Roumasset, western regional director of the U.S. Bureau of Labor Statistics.

Average prices of fresh fruits and vegetables advanced more than 10 per cent between June and July, chiefly because of short supplies due to wet weather last spring, Roumasset said.

Meat prices were also significantly higher, as well as the "other foods at home" category, which includes eggs, margarine and coffee—all up in price—and other miscellaneous items.

Also higher were dairy products, cereal and bakery products and restaurant and snack prices.

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DIRECTOR  
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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

# CLC joins fight against cuts in budget for U.C. institute

The Alameda County Central Labor Council pledged its whole-hearted support to the California Labor Federation Monday night in the fight against an "unfair and discriminatory" budget cut for the University of California Institute of Industrial Relations in Berkeley.

The resolution, introduced by Arthur Triggs, president of Oakland Typographical 36, said:

"This cut is a punitive measure aimed at destroying the use of the university's resources for research and education in areas of vital importance to union members."

"Agricultural research, which already is budgeted for 60 per

cent of the university's research funds, is being cut only 3.8 per cent. This research primarily benefits a few large agricultural concerns."

The resolution called the industrial relations program at U.C. "minute in comparison to agricultural research."

But the industrial relations program "could eventually be of great benefit to California's two million union members," the resolution pointed out, adding that this program "should not have to bear the full brunt of the governor's wrath and his hatred for the principles of intellectual freedom and free public education."

## Social Workers offer coffee, milk to those who wait

A demonstration project to improve waiting room conditions at the Alameda County Welfare Department was launched this week by Social Workers 535, with the support of church and civic groups.

Coffee and milk were served. In addition, toys and coloring books were made available for children.

The union said many who come to the Welfare Department "wait intolerably long hours for service." It added that the project, which was to last all week, is "a direct reply to Welfare Director Terzian's repeated refusal to make such facilities available in the waiting room."

Urging Terzian to make the facilities available to welfare clients on a permanent basis, the union said that "many of the people coming to the Welfare Department have already missed several meals and do not even have enough money to purchase a cup of coffee."

"For those who do have the money," the union added, "there are no facilities in the building for them to do so since all the

vending machines are in areas off limits to all except staff."

As for the equipment for children, the union said most welfare departments have such facilities.

## Plumbing drivers win 65 cent hikes

Drivers and loaders for Alameda County plumbing supply firms will get wage increases totalling 65 cents an hour under a new agreement between Teamsters 70 and the Northern California Suppliers Association.

Included are a 20 cent increase this year, an 11 cent cost-of-living raise effective last April, a 25 cent increase in 1968, and 20 cents in 1969.

Other gains include a vision care plan, additional pension plan contributions, two more half holidays, premium pay for drivers of tractor-trailers and higher out-of-town subsistence.

## Maxwell House unit to Teamsters

A three man panel from the National Labor Relations Board has rejected the request of Stationary Engineers 39 to represent a unit of 36 maintenance employees at General Foods' Maxwell House Division in San Leandro.

The panel upheld a trial examiner's ruling that the separate bargaining unit would be inappropriate because the maintenance workers, as well as production workers, are already in the jurisdiction of Teamsters Local 655, and many of those involved do work involving both production and maintenance.

The NLRB panel consisted of members Fanning, McCulloch and Zagoria.

## Retirement lunch planned for Maurice Gershenson

A retirement luncheon will be held in San Francisco Sept. 6 for Maurice I. Gershenson, chief of the State Division of Labor Statistics and Research.

Gershenson, who is 63, will become an economic consultant in Berkeley. He first joined state service as a statistician and economist for the State Unemployment Commission in 1932 and has headed the labor statistics division since 1945.

## United Parcel employees vote on new agreement

Members of 22 Teamsters locals from Bakersfield to the Oregon border were voting this week on a new contract with United Parcel Service.

The pact, if approved, would cover drivers, mechanics and clerical personnel.

A survey of five barber schools in Chicago reveals that the number of female students has tripled in two years.

## More women barbers

### NEW YORK

Via TWA

### CHICAGO

TWA United

### PORTLAND

Via United

### PHOENIX

Via American

### LOS ANGELES

PSA, United, Western

### LAS VEGAS

Via TWA

### RENO

United, Pacific

### SAN DIEGO

PSA, United

### SEATTLE

Via United

### DALLAS

Via American

### COLUMBUS

Via TWA

### MEDFORD

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### WASHINGTON

Via United

### PHILADELPHIA

Via TWA

### ONTARIO

Via Western

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# OFFICIAL UNION NOTICES

## STEEL MACHINISTS 1304

Regular meeting Thursday, Sept. 7, at 8 p.m. Executive Board meets 6:30 p.m. Please, this is the Labor Day weekend. Hundreds of lives will be smashed into eternity on our highways. If cars are purchased for pleasure and/or transportation, only our careless and thoughtless operation of the vehicle jeopardizes our safety. Labor Day was enacted to allow workers a day of their own. Please drive carefully, and safely, to enjoy Labor Day, 1967.

Fraternally,  
DAVE ARCA,  
Rec. Sec.

## AUTO & SHIP PAINTERS 1176

There will be no meeting on Sept. 5 due to the Labor Day Picnic.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

## AFSCME 1695

Our next membership meeting will be Thursday, Sept. 7, at 7:30 p.m. at the Cedar-Shattuck Co-op, 1550 Shattuck. There will be a report on the Council 49 convention.

Fraternally,  
NANCY POLIN,  
Rec. Sec.

## E. B. MUNI EMPLOYEES 390

### CITY OF BERKELEY

Tuesday, Sept. 5, 4:30 p.m., Corporation Yard.

### SAN LORENZO SCHOOLS (H)

Wednesday, Sept. 6, 8 p.m., Martin School, 1000 Paseo Grande, San Lorenzo.

### PORT OF OAKLAND (P)

Tuesday, Sept. 12, 7:30 p.m., Labor Temple, Room 220.

### CITY OF RICHMOND (D, DP)

Wednesday, Sept. 13, 7:30 p.m., Corporation Yard.

### EXECUTIVE BOARD

Thursday, Sept. 14, 7:30 p.m., Labor Temple, Room 220.

### CITY OF EL CERRITO (C)

Monday, Sept. 18, 4:30 p.m., Corporation Yard.

### CITY OF OAKLAND (F)

Wednesday, Sept. 20, 4:45 p.m., Corporation Yard.

### HIGHLAND HOSPITAL (GH)

Wednesday, Sept. 27, 8 p.m., Labor Temple, Room 220.

### FAIRMONT HOSPITAL (GF)

Thursday, Sept. 28, 7 p.m., Day Room.

Fraternally,  
R. J. KRAUSE,  
Pres.

## PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farallon Room.

Fraternally,  
TOM WILKINS,  
Sec.

## CARPENTERS 36

Regular meetings of Carpenters Local 36 are held the first and third Thursdays of each month at 761 12th St., Oakland, at 8 p.m.

A special election will be held on Sept. 7, 1967, for the office of conductor, due to the death of Floyd Daly. Please be in attendance and nominate and vote for the candidate of your choice.

Effective July 1, 1967, dues for journeymen Carpenters of Local 36 shall be \$8.50 per month, or \$25.50 per quarter. Don't forget that your current month's working card must be paid. There is a \$1 charge for mailing a notice if you are late.

Don't forget the annual Labor Day Picnic at the Alameda County Fairgrounds on Monday, Sept. 4, 1967. The primary purpose is for raising funds for COPE. Indeed, we need friends of organized labor in all branches of our government. Tickets are \$1 and may be obtained from the financial secretary or business agents.

Present contract with employers will expire June 15, 1968. Negotiations will begin soon. Any suggestions? Let us know. Attend your local's meetings. Remember, you are the "U" in union.

Fraternally,  
CLAUDE W. DILLON,  
Rec. Sec.

## AFSCME, U.C. LOCAL 371

The next meeting will be for the Executive Board only. The meeting will be at Kroeker Hall on the university campus at 12 noon, Saturday, Sept. 9, 1967. The regular membership meetings will not be held until October. It is important that all Executive Board members attend this meeting.

During the month of August, meetings are being held with the university administration with full discussions by your Executive Board as to wage raises, improvements in working conditions, etc.

Fraternally,  
HAROLD LYMAN,  
Sec-Treas.

RENAULT SEDAN, 1963  
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## HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

At our meeting of Thursday, Sept. 14, 1967, nominations and election will be held for one member of the Sick Committee.

The stewards training program will be reactivated in the near future. Also a union educational program is in the making. All members are being invited to attend these programs. Watch this column for starting dates of these programs.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

All offices of the local union will close at 1 p.m. on Friday.

Fraternally,  
A. W. RICE,  
Rec. Sec.

## BARBERS 134

The September meeting of the Executive Board will be held on Thursday, Sept. 21, 1967, at 8 p.m. in Room 711, Bank of Commerce Building, 1540 San Pablo Ave., Oakland.

The next regular union meeting will be held on Thursday, Sept. 28, 1967, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland, Calif.

We are pleased to announce the general membership has voted approval of the enrollment of our entire membership in the Vision Care Foundation.

You will be receiving your enrollment cards in the mail. Will you please fill them out as soon as possible and return them to the Vision Care Foundation.

The enrollment fee for you and your family has already been paid by your local.

Complete schedule of benefits will be sent to you free by writing Vision Care Foundation, 1724 Franklin St., Oakland, Calif. 94612.

Upon receipt of your enrollment card, you and your family will receive a discount on all types of eyeglasses.

We are happy to announce that approval was given by the International Pension Committee and the General Executive Board to allow the two units to those members who presently have only one unit. Also all new members will be eligible to purchase two units. This is effective Sept. 1, 1967.

Fraternally,  
AL DOYLE,  
Sec.-Treas.

## SCHOOL EMPLOYEES 257

The next regular meeting of Local 257 will be a special called meeting on Saturday, Sept. 9, 1967, at 10:30 a.m., in the Electrical Workers Hall, 1918 Grove St., Oakland, Calif.

A special order of business will be regarding Council 49. Mr. Clem Regner, international area director for California, will be the speaker and any other representatives of Council 49. It will be necessary for you as a member of the local to be present unless you are working or illness has occurred. The usual procedure for non-attendance will be enforced. Please notify the executive secretary by letter if you cannot be present or in emergency occurs at the time of the meeting schedules. Please do so as we have to account for each of you as members at this particular meeting. The Executive Board will meet at 8 a.m. Members, please take note.

Fraternally,  
HAROLD BENNER,  
Exec. Sec.

## MILLMEN'S 550

Members that are out of work are requested to please register with the office each week.

There has been quite an increase in the demand for skilled and semi-skilled employees for bench work, cutters and for formica men.

Please call the office, 893-7742, each week if you are out of work.

Fraternally,  
ARSIE BIGBY,  
Bus. Rep.

## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

There will not be a meeting Sept. 4 due to the Labor Day holiday.

Fraternally,  
F. M. GLADDEEN,  
Rec. Sec.

## BERKELEY PAINTERS 40

The next regular scheduled meeting, to be held at 8 p.m. Friday, Sept. 8, 1967, will be a special call for nominations for treasurer and one delegate to District Council 16.

We will also vote on proposed changes in District Council 16 bylaws.

During the months of July, August, September and October, there will be one meeting each month held on the second Friday of the month.

Fraternally,  
GENE SLATER,  
Bus. Rep.

## PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

### HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

### E. B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

### OAKLAND RECREATION DEPT.

Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

### ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

### REMONTE SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blauch School.

### AN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

### BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 8:30 a.m. on the morning of the membership meeting.

Fraternally,  
HENRY L. CLARKE,  
Bus. Mgr.

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10268 MacArthur Blvd., Oakland.

Fraternally,  
DON CROSMAN,  
Rec. Sec.

## CEMETERY WORKERS 322

Regular meeting Thursday, Sept. 7, 8 p.m., Labor Temple.

Fraternally,  
TOM GRECULA,  
Fin. Sec.-Bus. Rep.

## SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

All offices of the local union will close at 1 p.m. on Friday.

Fraternally,  
JAMES ALLAN,  
Rec. Sec.

## BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,  
VICTOR C. BRANDT,  
Sec.-Bus. Rep.

## UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,  
FRANK V. McINTOSH,  
Rec. Sec.

## PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C. St., Hayward.

Fraternally,  
AL CHASMAR,  
Sec.

## Anti-bias suit

The Columbus, Ohio, NAACP has filed a suit to stop the state from hiring construction contractors whose labor comes from unions which allegedly discriminate.

## Beer commercials

Senator Wayne Morse (D-Ore.) has introduced a bill to outlaw beer and wine commercials from radio and TV between 3 and 10 p.m.—when most teenagers are tuned in.

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## Com. Telegraphers 208

BY LARRY ROSS

Membership meeting Wednesday, Sept. 6, 4:45 p.m., upstairs. It is time to begin thinking about contract negotiations.

On Oct. 9 representatives of Western Union workers will gather in San Francisco to formulate plans for the next contract.

In March our negotiators will meet to prepare the contract agenda.

In May the company and union will meet to negotiate the next contract.

On June 1, 1968, many convention resolutions will be converted into real benefits—if the members nationwide are determined to maintain unity until a good settlement is won.

## Barbers 134

BY JACK M. REED

Brothers, as the Labor Day weekend approaches, I am writing this column touching on some basic labor subjects.

Many old-timers and middle-timers realize the sacrifices and struggle, over the many years, workers in labor and particularly Barbers have been subjected to, to arrive at their present working conditions. One thing these people realized is that they had to organize and pull together to get their gains. They did not expect something for nothing or to be handed working conditions and more pay on a "silver platter."

Today we have a new breed of apprentice. I find that the majority are short on knowledge as far as unions are concerned and particularly our union. It is a pity that part of their schooling has not included a basic history of achievement by the labor movement in America. How many benefits do we have to offer them, and how come our \$6.50 dues does not buy them a larger death benefit insurance, a paid health and dental plan, two weeks' vacation with pay, birthday off with pay, etc? They are sadly lacking in math and still have not learned that there are only 100 pennies in a dollar. All they want to know is what will the union do for me and not what can I do for the union to make it stronger so that its gains can improve my being.

Brothers, ask yourselves: "Am I helping myself by not paying my dues on time? Am I helping

myself by not attending important meetings and not taking an active part in my union? Am I helping myself by selling my shop to a scab? Am I helping myself by hiring a barber in my union shop and not being concerned whether he belongs to the union or not?" Stop and think about these things.

Your officers are working many extra hours to help strengthen our union so that you can live easier. They cannot succeed without your help.

Ray Luciano, our president, has invited our brother members from Santa Rosa, Richmond and San Jose to be our guests at our Sept. 28 meeting. Sab Carabell will be our platform artist. Sab has the most outstanding style shop on the Pacific Coast and is known for his skill throughout the western states. Please come.

## Local 315 building

Contra Costa County Teamsters 315 has opened its new \$235,000 building at 2727 Alhambra Ave., Martinez, which will also be headquarters for the Contra Costa County Building Trades Council, Contra Costa County Health and Welfare Council, County Employees 302 and Painters 741.

## Watchmakers Local 101

BY GEORGE F. ALLEN

Something a little different happened this last week when we were advised of a watch repair price being run in the "Business Personals" column in a San Jose newspaper.

A new jewelry store opened on South First street in that city and advertised watch cleaning at \$3.88.

We all know that union wages cannot be paid at such ridiculous prices, and the thing that makes this advertisement less understandable is the fact that the work has to be sub-contracted out to a trade shop.

After my visit with the person who operates the store and my explaining that to advertise any watch repair price is a violation of the union agreement, as well as the business ethics of the industry, he agreed that he would not advertise watch repair prices again.

San Jose members: Remember, there is no membership meeting in San Jose during the month of September. The next San Jose meeting will be held on Oct. 3.

## LABOR DAY 1967

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### LABOR DAY

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LABOR DAY  
GREETINGS

JOHN T. KNOX  
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11th District

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237 0100

## Ironworkers 378

BY GEORGE A. TAYLOR

On page 15, Sub-Section H-1 reads as follows: "Any individual desiring employment shall appear at the appropriate Local Union hall and have his name placed on the out of work list, and be dispatched according to his position on the list."

Local 377 and Local 378 have an "In lieu of transfer agreement" in effect, which means that a member of either local when working for a company can be taken from one jurisdiction to another without clearing in.

However, when a member is out of work, he must appear at the appropriate local union and have his name placed on the out-of-work list, and should be dispatched according to his position on the list.

Members of Local 378 are encouraging the Kaiser Steel Co. and members of Local 377 to violate our hiring hall procedures. On Wednesday, Aug. 23, 1967, a 377 man was cleared to the Grand Avenue overpass job on which Kaiser Steel Co. has the contract, in violation of our hiring hall procedures, by Local 378.

A member of Local 433 check-

ed in at Local 377 and was dispatched to Kaiser Steel's job at the foot of 7th Street, Oakland. At Swinerton & Walberg's job in Lathrop, Calif., the same situation prevailed: a member of Local 377 was denied a clearance by myself, but later received one from our union, after considerable pressure was placed on the business agent.

All three of these men were placed ahead of more than 70 men on the out-of-work list. This certainly is a violation of the collective bargaining agreement, and brings about a situation where an unfair labor charge could be brought about, and back wages could be sued for by the individual members who are on Local 378's out-of-work list, and should rightfully have been dispatched to the job.

The members of Local 378 responsible for this action should have charges brought against them and be given a fair trial, and if found guilty should be fined. This is nothing but a subterfuge to get around Local 378's hiring hall procedure, which is set up in accordance with our collective bargaining agreement.

Members who have not already heard will be sorry to hear that Brother Harold Kehoe passed away Aug. 21, 1967.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

## GEORGE E. McDONALD

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CARLOS BEE, Assemblyman

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Southern Alameda County

## JUDGE DELMAR W. BROBST

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Department 9

Best Wishes to all my friends in the  
Labor Movement

## ROCK LA FLECHE

Alameda County Superintendent of Schools

"To remember the loneliness, the fear and the insecurity of men who once had to walk alone in huge factories, beside huge machines — to realize that labor unions have meant new dignity and pride to millions of our countrymen — human companionship on the job, and music in the home — to be able to see what larger pay checks mean, father — to know these things is to understand what American labor means." Adlai Stevenson, 9/22/52

## CONGRESSMAN DON EDWARDS

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HON. CECIL MOSBACHER

HON. FOLGER EMERSON

HON. THOMAS W. CALDECOTT

HON. WILLIAM J. MCGUINNESS

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BY DAVE ARCA

Hi. Management rights, and management wrongs, often excite those management throngs who blindly believe all unions are less than fair. Bosses annoy the men they employ, and tend to destroy goodwill they enjoy, applying techniques that only create despair.

Somehow it's all very clear; they want us to fear their new powers. Demanding respect, they coldly reject rights of ours.

Ready or not, we're all on a spot. Those Birchers begot a right-to-work plot, expecting we will swallow their doctrinaire Phooey.

Sorry about that. Unluckily, we're a lyric addict. If we don't turn on, we can't turn off. So, now we're off. Okay??

Watching an old movie on TV, we heard Ronald Reagan say to Virginia Mayo, "A college education is the inalienable right of every American." How about that? Sure, it was in the script. But, the California Story of 1967 has a script, too. This one advocates tuition for Californians.

If Ronald's California performance is of Academy Award caliber, his "Oscar" could be the White House. In that event, he could star in a sequel to "Death Valley Days." Something like, "Damn the People. Drop the Bomb." This might be an obscene production. These are popular, apparently. Okay? Okay.

## Union Labor Post 1917

BY JAMES HAYWORTH, CMDR

Comrades, your quartermaster again made the trek from Castro Valley to the Oakland Veterans Building for the regular meeting last month (third Friday, remember?) and there talked things over with the other three members who showed up. They were Bob Bury, "Tex" Pangborn and Soter. I know this is the vacation season and expect a slim turnout at best, but, fellows, can each of you truthfully say that you are making an honest effort?

Bob had some information concerning the possibilities of changing our meeting night

back to one on the same night as our ladies. Our same old hall will be available on such a night, so please try to get out for the September meeting and help complete that portion of the business.

Heard from Comrade Bill Carpenter by phone just before the last meeting and he was in the process of hooking up the trailer then to start off with his family for a vacation in the northern sections. Stay clear of those fires, Bill (he is a fireman), and we hope you folks have a very enjoyable time and return safely. Will look forward to seeing you next meeting.

Had a little phone conversation with Elizabeth Bury the other evening and picked up a bit of information about some of the benefits afforded our auxiliary that you and your ladies may be interested in. Elizabeth is still hobbling around but on the mend from a bad fall last March. Yep! a broken hip, but in spite of it all is still active and on the go, working as only our Union Labor ladies can. Huh, Chester?

Our ladies have two benefits for cancer victims. One is a cancer grant which has paid out \$805.45 in the last two years to our ladies alone. For this one, it is necessary to be a member for one year to be eligible, and one may have two grants per lifetime. The second is a cancer policy carried by Continental Casualty Co. at a low, low cost of \$2.50 per member per year under the group plan. I can't give you all the details here, but here are some: The insured is eligible for \$11 per day for 100 days (\$1,100) on each claim. In the last two years, our auxiliary members have collected \$1,975.50 on this policy. If any of our members' ladies are interested, they can get more information by writing or calling Mrs. E. Bury at 3688 Maybelle Ave., Oakland, Calif. 94619.

That's about all this time, comrades, but now that Mel Booth is taking on most of the quartermaster chores, I'll try to get a column in a bit more often. I hope this finds all of you in good health.

### Still grounds

Southern Airways has agreed not to lay off stewardesses over 35 or those who marry, under a new contract with the Transport Workers, but pregnancy is still grounds for grounding.

Best Wishes to Organized Labor

From

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## Steamfitters Local 342

BY JIM MARTIN

The Joint Board of Trustees at their meeting held July 26 approved health and welfare specifications and submitted the same to the following insurance companies: North American Life, Intercoast Life Insurance, New York Life, Aetna Life Insurance, Blue Cross, Blue Shield and the Union Labor Life Insurance.

As of the deadline of Aug. 16, bids have been received from North American Life, Blue Cross, Blue Shield and the Union Labor Life Insurance.

North American Life, our present insurance carrier, requested an increase from the present premium of \$30.09 to \$35.21 effective Sept. 1.

The following insurance companies declined to bid: Intercoast Life Insurance, New York Life Insurance and the Aetna Life Insurance.

In the near future, you will receive by mail a copy of the bid specifications. These are true copies of the ones received by the trustees. Please study this important matter, as arrangements are being made by your union's Business Office to hold a special called membership meeting on Thursday, Sept. 21, 1967, in Hall M of the Labor Temple. Also at this meeting Mr. Charles Sweeney, our union's consultant and administrator, Attorney Herb Johnson and representation from the California State Department of Social Security will be in attendance to explain and answer all questions pertaining to the health and welfare and pension plans, legal questions applicable to our three trust agreements and Medicare for those over 65 years of age.

So, again, please keep the date of Sept. 21, 1967, open.

The hiring hall committee of Local 38, San Francisco, has made available a copy of our union members on the 2-A Hiring Hall listing to the C. F. Braun Co.'s project, Humble Oil Refinery, Benicia, Calif. This list is available to you for your review at our union's Business Office. There are 178 Fitters and 66 Welders whose names appear on the list to date.

Please check your union dues book and be sure you have a June stamp in your book or have sent in June's dues, postmarked not later than midnight, Aug. 31, 1967, or you will be delinquent.

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BY MARVIN MARTIN

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Facing a bad situation and found it clearing up.

Telling the truth and found it the easiest way out.

Doing an honest day's work and found it most rewarding.

Believing men honest and found them measuring up to expectation.

Trusting God each day and found Him surprising you with goodness.

Stick together, every time a banana leaves the bunch, it gets skinned. Think it over for a minute!

Notices have not yet been mailed to members of the United Mortuary Fund on Assessment Number 70, which was imposed when Brother Frank Doney passed. Any member wishing to pay same by mail or at the win-

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dow may do so prior to receiving a notice.

As you know, nominations will be held on Friday, Sept. 1, at the special called meeting, for twelve (12) delegates to the Bay Counties District Council of Carpenters. Don't forget your regular meeting nights are the first and third Fridays at 8 o'clock; however this Friday the meeting is special for the above reason.

At the last regular meeting, Labor Day Picnic tickets purchased by Local 642 were awarded to Brother Lonnie Emert and Brother Mario Poggio.

Also attendance awards went to Brothers Eugene McGowan, Melton Conner, William P. Linck and Elmo L. Walker.

## Typographical Auxiliary

BY ERMINE SULLIVAN

Our next regular meeting will be Thursday, Sept. 7, at 10:30 a.m., at the home of Mary Stapleton, 3400 Crane Way, Oakland, phone 531-1618. Don't bring sandwiches.

Jennie McKane is in Brookdale Hospital, Fairfax and High, Oakland.

Members who did not attend our barbecue picnic at Barbara Parker's on Aug. 3 missed a bangup affair. Husbands and families were invited, but only two husbands attended. What's the matter, gals? Afraid to bring your husbands?

Attend the Alameda County AFLCIO Labor Day Picnic on Labor Day. It will be held at the Fairgrounds, Pleasanton.

## \$1.4 million program for training plasterers, cement masons launched

A \$1,400,000 program to recruit and train 1,500 apprentice plasterers, cement masons and shop men was launched at the convention of the Plasterers and Cement Masons in San Francisco last month.

Hugh Murphy, administrator of the U.S. Bureau of Apprenticeship and Training, announced the program, to be conducted with the union and contractors, and said there was a growing demand for journeymen.

Tell 'em you saw it in the East Bay Labor Journal!

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## Chips and Chatter

BY GUNNAR (BENNY) BENONY

The Carpenter out-of-work list stands at 90 this Monday a.m., reports Al Thoman. Please remember, no roll call next Monday. See you at the Labor Day Picnic at the Pleasanton Fairgrounds. Lots of fun and awards. Brother Thoman will be working at the car gate, as usual.

Several of the BART jobs are going on a two and three shift basis. On all shifts, you work seven hours and are paid for eight, five days a week. If you work overtime, the rate (after seven hours) is time and one-half for the first four hours. Saturday or Sunday is double time, as usual. We haven't had to go to shift work for the past several years; so there undoubtedly will be some confusion for awhile. If you have any questions on hours or pay, contact your business representatives.

On Medicare, be sure to discuss financial payments with your doctor. Be sure to ask if the Medicare agent will be billed. Above all, don't pay a hospital bill or overcharge because the Medicare law does not permit patients to be reimbursed for hospital bills. When a doctor tells you, "Pay this bill and you will be reimbursed later," don't you believe it. All bills for Medicare should go to the agent first. If you have any questions on this item, go directly to the local Social Security Administration office for your information.

Rising costs of the Medicare program are partially attributed to a large number of doctors who are billing patients directly for medical, surgical and anesthesia bills.

A top level Health, Education and Welfare task force will study and make recommendations on coverage for prescription drugs for Medicare patients. This item alone accounts for 15 to 20 per cent of their medical costs.

More on this later. Remember the special meeting Thursday, Sept. 7, to nominate and elect a conductor. Please be present.

See you at the meeting.

## Labor turnover

The U.S. Labor Department says last June was the second most favorable month since 1953 in regard to labor turnover.

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# EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council — AFL-CIO and Building Trades Council of Alameda County AFL-CIO

146

42nd Year, Number 24

September 1, 1967

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

## Cutbacks in Medi-Cal poor economy, inhuman

The Reagan Administration is practicing false economy in cutting back the state's Medi-Cal program.

The cuts will cost the taxpayers more in the long run than keeping present services, many of which date back to 1935.

For example, starting Sept. 1 Medi-Cal will pay for emergency tooth extractions for the needy, but not for fillings or other dental care which would make such extractions unnecessary. The state will wait until teeth become abscessed, requiring complicated surgical procedures and endangering the health of patients—rather than practicing sound preventive dentistry.

It will deny eyeglasses and hearing aids to needy senior citizens, increasing their despair.

It will not provide glasses for young children, increasing the educational hurdle they must surmount to break the welfare cycle.

It will deny non-essential surgical operations—like hernia repairs—to those on welfare, creating further obstacles to gainful employment.

It will restrict payment for prescription drugs to those deemed essential for preservation of life, ignoring the need to alleviate suffering and make chronic conditions more endurable for the elderly and infirm.

These inhuman cutbacks will seriously affect the health of 1 1/2 million Californians.

There is abundant evidence that the Medi-Cal deficit is just a sleight-of-hand trick by the Reagan Administration, anyway—a bookkeeping device using the reverse of the accrual financing the Republicans made so much about under Governor Brown.

Also, there is evidence that profiteering by certain physicians, and bureaucratic Medi-Cal red tape, have skyrocketed costs under the program.

A full investigation should be demanded by the whole public. We all have a stake in sound and adequate medical care for all citizens, without freeloading by doctors or excessive costs or restrictions by state government.

The California Labor Federation has called for such an investigation. It is up to our local unions and to us as individuals to keep the pressure on until we get it.

## Help us celebrate Labor Day

AFLCIO unions in Alameda County are celebrating Labor Day the old-fashioned way—with a picnic for all members of organized labor and their families.

There'll be games and free pop for the kids, free coffee for the adults, a free variety show of outstanding professional acts, a large number of awards topped by an expense-paid trip to Disney land for five persons, and dancing.

All this is free except for the purchase of a one dollar ticket, which admits the whole family. Tickets will be on sale at the gate, which opens at 9 a.m.

In addition to providing fun for the whole family, the picnic is the Alameda County AFLCIO's major political fund-raising event.

This year, legislation which our unions support for better protection for workers, better schools, better consumer protection, more jobs, and better opportunities for all people is in trouble. The Reagan Administration has wielded its ax successively on the University of California, on care for the mentally ill and on medical care for the indigent (Medi-Cal). And it has done this at the same time it has pushed through the biggest tax increase in the history of any state.

If ever we needed money to help friendly candidates, this is it. Next year's elections in California will be crucial.

Attend your Labor Day Picnic. Have fun. And help labor's friends, too.

## GOP regains its fiscal integrity

We're glad the Alameda County Republican Central Committee has regained its fiscal integrity. "All debts of the 1966 Republican Mardi Gras Ball now have been paid in full," reported Kenneth L. Thompson, chairman. He referred to the deficit which shook GOP socialites to their foundations, and which many of them were called upon to make up.

"New budgetary controls," Thompson added, will prevent this kind of debacle in the future.

We're glad. Now we won't have any more of that GOP deficit spending! With Republicans preaching fiscal solvency with increasing fervor each year, we're glad they've finally got some, too.

## "Bring It In"



## 1967 LABOR DAY MESSAGE OF STATE AFLCIO'S PITTS

Following is the Labor Day message issued by Thomas L. Pitts, secretary-treasurer of the California Labor Federation, AFLCIO:

As the first Monday in September approaches once again—that day annually set aside to honor the working men and women of America and, indeed, the labor of all men everywhere, we cannot help but ponder the significance and meaning of this holiday.

And while this day of leisure provides rest and a chance to visit with our families and our friends, it likewise brings to mind a sense of our own history.

Labor Day is a testament to where we've been, what we've accomplished, and, hopefully what the future holds. In a sense, this tribute to our work is an accomplished fact—something won through effort. It is this victory which stirs us most. Not because it is final, but rather because it holds a promise to the living truth that supreme effort and reason must inevitably triumph over indifference and the "hopeless" situation.

No trade unionist here in California needs reminding of the war in Vietnam, the Middle East crisis, upheavals aboard, the Newark and Detroit, an unfriendly administration in Sacramento with its higher taxes and poorer services, or the ever-rising cost of living. These things are always on their minds. What we all must keep foremost in our minds, however, is that constant vigilance and dedication to a progressive form of government and an enlightened citizenry can, through dint of effort, reap the kind of success which someday becomes institutionalized, such as Labor's Day.

Let us not fall prey to the prophets of doom and gloom who rob us of a better future simply by assuming that progress cannot avert the disasters which arise. Let us respond with unstinting efforts for causes we believe in and hold dear. Let us go forth with the purpose of making an annual Peace Day, A Citizen's Day, a Day of Equality, which must come to pass if we but have the courage to make them so.

To be a pessimist today is the easiest of all endeavors. The unfinished, the desperate, the seemingly unwinables abound. Yet "Labor Day" attests to victories which many scoffed at not so long ago. It is indeed a benchmark of progress, a testament to the living truth that supreme effort and reason must inevitably triumph over indifference and the "hopeless" situation.

She urged support for an administration proposal, in the Housing Bill, to control rat killing. But a Dixiecrat-Republican coalition defeated it.

"Rats are a living cargo of death," Mrs. Griffiths told the coalition, and you think it's funny. If you're going to spend \$75 billion to kill off a few Vietcong, I'd spend \$40 million to kill the most devastating enemy man ever had.—UMW Journal.

Just as the strength of the worker is greater within a union, so is his union's strength greater within the family of American unions . . . the AFLCIO. That is why the farm worker today is a unionist and an AFLCIO unionist.

Farm workers are determined to build a union of, by and for farm workers . . . one that can take its place with pride among the other unions in this great family and merit their support and respect in the process.—Cesar Chavez, director, United Farm Workers Organizing Committee, AFLCIO.

## OPINIONS

You Write 'Em . . .  
We Run 'Em!

### 'FOOT-IN-THE-DOOR' TUITION PROPOSAL

Editor, Labor Journal:

Governor Reagan has recently wrapped his proposal for tuition at the University of California and California state colleges in a new package, with emphasis on bringing more students from low-income and minority groups into the state's system of public higher education.

While we laud this purpose, it is quite clear that the imposition of a tuition fee will, in fact, have precisely the opposite effect. A tuition fee will tend to exclude students from low-income and minority groups for several reasons:

- The amount set aside for financial assistance is barely adequate to permit present students from low-income and minority groups to remain at the university and state colleges. A staff study at the university recently reported that a tuition fee of \$200 would give rise to an unmet need for \$12.6 million among present university students, and the Reagan proposal is for a \$250 tuition fee and only \$13 million in financial assistance.

- The experience of the tuition-plus-financial-assistance system at California private colleges and universities indicates that it attracts considerably fewer students from low-income and minority groups than the tuition-free system at the state's public colleges and universities.

Only 3 per cent of students at California private colleges and universities come from families with incomes below \$4,000, whereas 9 per cent of students at the University of California and California state colleges come from such families. Families in this low-income bracket pay only 6.7 per cent of state taxes. This indicates that it is certainly not true that the poor are paying for the education of the rich.

- The acceptance of this "foot-in-the-door" tuition proposal, abandoning the century-old principle of tuition-free public higher education in California, will undoubtedly lead both to considerably higher tuition fees in the future and to the eventual imposition of tuition fees at public junior colleges.

We can, and certainly should, do more to provide higher education opportunities for all Californians, regardless of financial ability. The way to achieve greater equality is to retain the tuition-free principle and to provide added financial assistance to low-income and minority groups.

California can afford this. This state ranks 31st nationally in expenditures for higher education as a percentage of state income. In terms of student support, the average scholarship contribution per student is \$18 in California vs. \$200 in New York.

We are, therefore, actively working with the Citizens for California Higher Education, a nonprofit, nonpartisan group of faculty, students, and concerned citizens, to prevent the imposition of tuition at the University of California and California state colleges.

JESSE B. ALLEN,  
California State College,  
Los Angeles  
EARL CODDINGTON,  
University of California,  
Los Angeles  
MICHAEL INTRILIGATOR,  
University of California,  
Los Angeles  
CHARLES MUSCATINE,  
University of California,  
Berkeley



VICE PRESIDENT Huber H. Humphrey chats with senior citizens at a labor-sponsored rally in Oklahoma City to show support for higher social security benefits. Rallies have been sponsored in 14 cities throughout the nation by the AFL-CIO.

### Boss is liable

An arbitrator in El Monte has ordered the Sargent-Fletcher Co. to reimburse two unionists for loss of their tools stolen from the plant at night.

### Looking for jobs

A total of 12½ million 16 to 21-year-olds were working or seeking work this summer, according to the U.S. Labor Department.

## Hayward landlord accused of denying rental to Negro

An accusation of illegal racial discrimination has been lodged against the owner of an apartment complex in Hayward by a commissioner of the California Fair Employment Practice Commission.

The accusation, filed by Commissioner Mark Guerra under provisions of the State Fair Housing Act, charges that Charles Simms, 340 Alta Vista, Oakland, was rejected as a prospective tenant because he is a Negro when he applied last May for an apartment at the complex located at 25712 and 25738 Spring Drive, Hayward.

Named as respondent was Michael Massa, owner of the apartments. The accusation states that Massa told Simms that "he would not rent to him because of his race."

The accusation served as notice of a public hearing. No date has been set.

Attempts by Commissioner Guerra to resolve the matter privately through conciliation were not successful.

### 59% of elections won

The NLRB reports unions won 59 per cent of the 8,110 elections it conducted in 1966-7.

## Airlines could have saved lots

A study of the cost of last summer's strike against five airlines by the Civil Aeronautics Board has disclosed that the actual loss of operating for them during July and August was \$182 million.

Estimates of the cost of the union proposals made prior to the strike that would have brought about a peaceful settlement were placed at \$120 million.

The dispute was finally settled at a cost of about \$90 million.

In short, the five airlines dropped \$182 million in operating profits to save \$30 million in labor costs.

That's good business?—Calif. AFL-CIO News.

## Central Labor Council OKs Ford strike sanction

The Alameda County Central Labor Council voted unanimously this week to grant strike sanction to United Auto Workers 560 at the Milpitas plant of Ford Motor Co.

Indications were that the UAW had picked Ford as its nationwide strike target in case negotiations broke down in Detroit.

### Hoffa trial denied

A federal judge in Chicago has denied a new trial to Teamsters President James R. Hoffa on his charges that the government used illegal wiretap evidence to convict him of conspiracy and mail fraud.

## Cohelan, Petris Labor Day Picnic guest speakers •

Continued from page 1  
representative J. L. Childers stressed the importance of unified political activity in view of the situation in Sacramento. Proceeds help elect labor-endorsed candidates.

The Central Labor Council's Assistant Secretary Wray Jacobs Monday night urged unions which have not taken action on the picnic and which meet this week to buy as many tickets as possible.

For individual union members who do not have tickets, he stressed that everyone is welcome and that tickets may be purchased at the fairgrounds Monday, starting at 9 in the morning.

## from the EDITOR'S CHAIR

Continued from page 1

employers can afford to pay fair wages, although most deny it.

Nobody likes to strike. And every strike brings abuse from employers, as well as the risk of government intervention and repressive legislation.

However, sometimes it's the price we must pay to keep up.

This is the Labor Day message we in unions should give to those who aren't in unions—and who don't understand what the 1967 labor picture is all about.

## LABOR DAY GREETINGS & BEST WISHES

### CARPENTERS & JOINERS OF AMERICA LOCAL UNION No. 36

CLAUDE DILLON, Recording Secretary  
761 - 12th Street  
Oakland, California 893-3733

BEST WISHES FROM . . . .

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### WAREHOUSEMEN'S UNION, LOCAL No. 853

FRANK FARRO, Secretary-Treasurer  
8055 Collins Drive  
Oakland, California 94621  
562 - 9975

Greetings from the Officers & Members of

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San Francisco, California, 826-2629

### NATIONAL ASSOCIATION OF LETTER CARRIERS, BRANCH No. 76

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San Leandro, California

### OAKLAND UNIFIED SCHOOL EMPLOYEES No. 257

A. F. of S. C. and M. E., AFL-CIO  
"MARTY" MARTINEZ, President  
HAROLD BENNER, Secretary

### UNITED AUTO WORKERS 1364

U.A.W. Labor Temple  
45201 Fremont Blvd.  
Fremont, California, OL 7-0800

### OFFICE & TECHNICAL EMPLOYEES INTERNATIONAL, LOCAL No. 29

JOHN KINNICK, President and Bus. Rep.  
LEAH NEWBERRY, Secretary-Treasurer  
440 Grand Avenue, Suite 450  
Oakland, California, 893-5933

### THEATRICAL JANITORS UNION, LOCAL 121

GREETINGS FROM OFFICERS AND MEMBERS  
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GEORGE ARMOUR, Vice President  
ROSCOE NANNINGA, Rec. Sec.  
FRANK FIGONE, Bus. Rep. & Sec. Treas.  
CLARENCE SANFORD, Sgt. at Arms

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